ANTRIRACISM
SEMINARY-WIDE EFFORTS & DEVELOPMENTS

LATE SPRING & SUMMER 2020
THE COMMISSION
With a commitment to the ongoing commitment of ending racism in our community and beyond, an Antiracism Task Force was commissioned by the Executive Council. The goal of the Antiracism Task Force was to develop an action plan for and with all constituencies in the Seminary Community. This task force consisted of students, administrators, faculty, and a member of the Board of Trustees.

SEPTEMBER 2020
IMPLEMENTATION PROCESS
The Seminary developed online, asynchronous pre-orientation materials for incoming students, and an antiracism focus was included widely in the Student Orientation. An Antiracism Implementation Team (AIT) is recruited to prioritize and formalize an implementation strategy. The AIT is composed of students, faculty, administrators, and a member of the Board of Trustees. Princeton Seminary enters a contractual agreement with the Majors Leadership Group for consultation and training. An Alumni Survey is disseminated with the purpose of recruiting Alumni Partners and for the formation of an antiracism alumni network.

OCTOBER 2020
AN EQUITY LENS
With the Majors Leadership Group and the Office of Digital Learning, the Antiracism Implementation Team develops an asynchronous presentation for all Seminary constituencies including the Board of Trustees, as a precursor for the synchronous training in the Spring 2021 semester. The Executive Council is the first constituency of the Seminary community, engaged in an Implicit Bias Assessment. A curriculum is being created that will incorporate adult learning principles, actively elevate the voices of historically marginalized groups, and unpack implicit biases, assumptions, and racialized behaviors.

NOVEMBER 2020
ROLL-OUT & CALL
The Antiracism Implementation Team will roll-out the Asynchronous Site as a precursor for the synchronous training in the Spring 2021 semester. The Alumni Partners, identified through the Alumni Survey, will have their first meeting with The Majors Leadership Group to examine this venture’s responsibilities. Students are exploring opportunities with the Chapel Office to continue weaving threads of Antiracist reflection and racial healing in our community’s worshiping life. The AIT will issue a call for Antiracism Advocates among all constituencies of the Seminary community. With training forecasted in the Spring semester to increase leadership capacity and build awareness, skill, and advocacy, the Antiracism Advocates will serve as small group leaders for the 2021-2022 academic year.

DECEMBER 2020
ASSESSMENT & FORECASTING
The Faculty will have its first conversations with The Majors Leadership Group. For you formed my inward parts; you knitted me together in my mother's womb. I praise you, for I am fearfully and wonderfully made. Wonderful are your works; my soul knows it very well. (Psalm 139:13-14)